

<u>Part 1</u>

The legal professions in the USA

Lawyers and paralegals

An overview of the American judicial

<u>system</u>

<u>Judges</u>

_



Université de Bourgogne

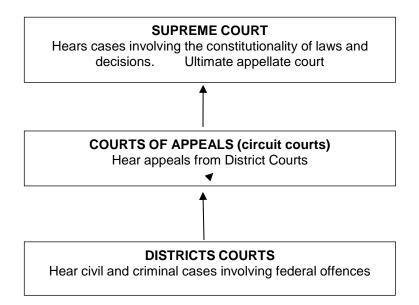
1

THE US JUDICIAL SYSTEM

Because the USA is a federal state, they have a federal court system as well as a state court system, each having, to a certain extent, its own jurisdiction.

Federal Courts

The system is established on 3 levels : the Supreme Court , the federal Courts of Appeals (also called Circuit Courts) and the federal District Courts



- The **federal courts** generally deal with **cases involving a federal question** for example, disputes between citizens or corporations of 2 different states, between the states themselves or between the US and a foreign country. They also hear cases about federal crimes (child abduction , serial murders, some drug offences , money laundering , immigration offences etc...)

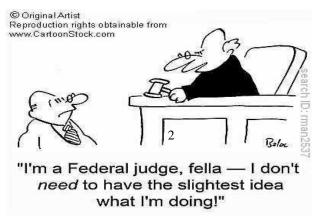
The **US Supreme Court** is the final judicial authority in the U.S. and the only court **mentioned in the Constitution**.

Though the court can sometimes serve as a trial court through its **original jurisdiction**, relatively few cases reach the court in this manner; most cases arise by **appeal**.

The Supreme Court has the **final power** to decide **cases involving the interpretation of the U.S. Constitution**, certain legal areas set forth in the Constitution (called **federal questions**) and federal laws. It can also make final decisions in certain lawsuits between parties in different states.

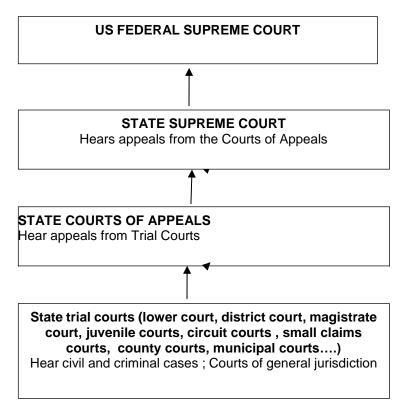
- In the **Courts of Appeals**, a case is generally heard by a panel of **3 judges**.
- Both **criminal and civil cases** are filed in **District Courts**. Most federal courts use **juries**.(12 jurors verdict usually required to be unanimous)

There are also several **specialized federal courts** such as the US Court of International Trade , the US Tax Court, of the US Court of Federal Claims



State Courts

Each state has its **own judicial structure** where the greater part of all court cases are settled. It would be impossible to enumerate the 50 different systems but some generalization can be made.



Note: - the name of the different state court can sometimes be confusing . For example , in NY, the "Supreme Court" is the name given to the lowest court and its highest court is known as the "Court of Appeals"

Some states only have a trial court and a supreme court without an intermediate court of appeal.

The **highest court** in a state is the **State Supreme Court**. It hears the **final appeal** and has the last word in the state on all state law.

Appelate Courts or Courts of Appeals hear appeals and review the decisions of the lower level Courts. They can uphold the decision or overturn/overrule it. Three justices/judges usually sit in these courts.

Depending on the state, there are numerous **lower courts (trial courts)** : municipal and traffic courts, county courts, criminal courts, juvenile courts, probate courts, small-claims courts, magistrates' courts.....In general, only one judge presides in one of these courts.

At state level, a jury will only be used in criminal cases.



LAWYERS AND PARALEGALS

Attorneys-at-law (also called attorneys, counsels, counsellors...)

An attorney at law, is a person **trained and licensed to practice law** i.e. to **represent clients** in legal matters (both in and out of court), and to **give legal advice**.

- The number of American lawyers is the highest in the world. From 1960 to the present, lawyers more than doubled in number and the total is now approximately 1.3 million licenced attorneys (about 4 lawyers for every 1000 inhabitants but some states have far more e.g. New York tops the list with 9.6 lawyers per 1,000 residents) Over the past decade, the number of lawyers nationwide has grown by more than 63,000 an increase of 5% from 2013 to 2023. Around a quarter of all the lawyers are in just two states: New York (around 188,000lawyers) and California (around 171,000 lawyers). Combined, they have 27% of the nation's lawyers. 61% are male, and only 39% female. Nearly all minorities are underrepresented. In the legal profession.compared with their representation in the U.S. population: 5 percent of lawyers are African American, while the U.S. population is 13.6 percent African American; 6 percent of lawyers are Asian, while the U.S. population is 6 percent Asian. (79% white/caucasian) At law firms, the number of minority partners has increased only slightly over the last decade, from 6 percent in 2009 to 11 percent in 2023. At law schools, minority enrollment has gradually risen, from 25 percent of law students in 2011 to 31 percent in 2018.
- About three quarters (nearly 75%) of America's lawyers are in the private sector, some in small practices, some in one-person offices (single practitioners) and some in much larger law firm.
- 10 to 15% of lawyers practice in the legal department of a corporation instead of an independent firm. They are called "in-house lawyers". They are salaried and work exclusively for that corporation. Some of these departments can be huge and employ hundreds of lawyers (e.g. 1000 for AT&T, 500 for EXXON...)
- A significant number of attorneys (8-10%) are employed at the various levels of **government**. Some work for **State Attorneys Generals** (the heads of the State Justice Department), **prosecutors** (District Attorney Offices), and **public defenders** (Public Defenders Office). At the Federal level, attorneys investigate cases for the U.S. Department of Justice and other agencies. Government lawyers also help develop programs, draft and interpret laws and legislation, establish enforcement procedures, and argue civil and criminal cases on behalf of the government.

Education and training

The American Bar Association (ABA), the body in charge of regulating the education and the profession of lawyer, set up the Association of American Law schools (in 1900) representing now 198 ABA-accredited law schools Law schools are institutions where students obtain a professional education in law. Some schools are not accredited by a state or the American Bar Association. Most of them are located in California. Their first year students are required to take the First Year Law Students Examination (also called the 'Baby Bar') which then authorizes them to continue their studies in years following. Once they pass the General Bar, they are licensed to practice



"See? I told you sharks don't attack lawyers. It's a respect thing."

law in California. However, many other jurisdictions do not allow graduates of unaccredited law schools to sit for their bar examination.

California is also the first state to allow graduates of distance legal education (online and correspondence) to take its bar exam. However, online and correspondence law schools are generally not accredited by the ABA or state bar examiners, and the eligibility of their graduates to sit for the bar exam may vary from state to state .

Law schools typically require a **three year full-time course of study** after completing an **undergraduate degree** in any field (1) Applicants must justify of a correct undergraduate grade point average, and a satisfactory score on the Law School Admission Test (LSAT), a standardized examination administered by a private testing organization and used by US law schools (but also most Canadian ones) as one factor in accepting applicants. A 'pre-law program' is sometimes offered at some American college but it is only an optional course and by no means mandatory to sit the LSAT. The LSAT system is currently under reform but remains the remains the dominant test in law school admissions

Though most law schools are **hosted by large Universities**, the school itself is **largely autonomous** from the hosting institution. Some schools are more prestigious than others (Harvard, Yale, Cornell, Stanford for example) and students from these schools are usually hunted by **recruiters**. Smaller law schools will concentrate on local law and regional problems giving their students good opportunities to get a job easily in their area.

Upon graduation from law school, students are awarded a **professional degree**, the **Juris Doctor (JD)** in law. The students wishing to obtain specialized training in a particular area of the law may earn the **LL.M. (Master of Laws)** after one extra year of studies.

In addition to attending law school, a law student is required to **pass the state bar** in order to **practice law**. The **bar examination** in most U.S. states is two days long which takes place at the very end of the law school period and usually consists of:

- A number of essay questions that test knowledge of general legal principles, and may also test knowledge of the state's own law (usually subjects such as wills, trusts and community property, which always vary from one state to another)
- A professional responsibility ("ethics") exam
- The **Multistate Bar Examination** ,a standardized, six-hour, two-hundred multiple choice question examination. The MBE cover contracts , torts , American constitutional law , criminal law , evidence and real property.

The **legal profession** is **regulated by each state** which sets its own requirements for admission to practice although the **National Conference of the Bar Examiners** checks the quality and relevance of the examinations. Lawyers will **practice in the state where they have been admitted**.

Upon admission, a new lawyer is issued a **certificate of admission** from the **state's highest court** and a **membership card** attesting to admission.



Unlike France and England and other European countries that require a period of apprenticeship with a practicing attorney, the United States law schools do not impose any such period for their lawyers-to-be. Because of this, many law students graduate with a grasp of the legal doctrines necessary to pass the bar exam, but with no actual hands-on experience or knowledge of the day-to- day practice of law.

Many larger law schools have started to **supplement classroom** education with practical experience. Externship / Internship programs allow students to receive academic credit for unpaid work with a judge, government agency, or community legal services office. Several law schools also have law clinic programs in which students counsel actual clients under the supervision of a professor or lawyer. Some states (such as New York) are trying to impose a minimum period of apprenticeship before being admitted to the Bar

Some students become **law clerks** with judges **after graduation** signing on for **one or two or year** clerkships with state or federal judges. The benefit to the lawyer from clerkships is **experience** working for a judge. It provide other **valuable assets** to a young lawyer.

(1) Extract from the "official guide of the ABA-approved lawschools" website : "The ABA does not recommend any undergraduate majors or group of courses to prepare for a legal education. Students are admitted to law school from almost every academic discipline. You may choose to major in subjects that are considered to be traditional preparation for law school, such as history, English, philosophy, political science, economics, or business, or you may focus your undergraduate studies in areas as diverse asart, music, science, mathematics, computer science, engineering, nursing, or education."

There are a few exceptions to the rule of admission to the bar:

For example, - Several states allow for **reciprocal admission to the bar** of that state if an individual is licensed to practice in another state and has actively practiced law for a number of years .

- In some state, an **applicant who has not attended law school** may take the **bar exam** after studying under a judge or practicing attorney for an extended period of time. This method is known as **"reading the law**"

- Many states allow some **foreign-educated lawyers** to take the bar examination under **strict conditions** (a knowledge of common law, several years of training...)

Due to the complexity of American law, lawyers must keep informed about legal and non-legal developments that affect their practices. Most states and jurisdictions require lawyers to participate in mandatory **continuing legal education** provided by the **American Law Institute** or State bars.



"Professor, I want to believe you, but my facebook friends, twitterers, wikipedia, Dan's law blog and comment #34 on Above the Law beg to differ."

Role of the attorneys

The American legal system has a **united** (or **fused**) **legal profession** i.e. there's **no difference** as this is still the case in England **between advocacy and counselling**. Sometimes, attorneys specialize in litigation and represent their clients in court while others concentrate on advising clients and preparing documents (such as wills, trusts, deeds, and contracts), but some do both.

Unlike their counterparts in some other common law jurisdictions, American attorneys are **not required to wear wigs, gowns** or any other items of court dress when they appear **in court**. They are expected to wear contemporary **business suits**.

The United States does **not have a separate bar examination for federal practice**. Admission to the bar of a federal district court is generally granted to any attorney who is admitted to practice law in the state where the district court sits. The attorney submits his **application with a fee** and takes the **oath of admission**.

Lawyers are allowed to take up any position, sit on a board of directors, start a business career or take an active part in public affairs while having clients.

Although their salaries are quite high (even with the crisis), young recruits (in business law firms especially) generally have to work long hours and wait a long time as **associates** (six to ten years) before being admitted to the **partnership**. At the same time, many lawyers are still struggling to find jobs. The result has been a large

disparity in lawyer's wages. Salaries of experienced attorneys vary widely according to the type, size, and location of their employer. Lawyers who own their own practices usually earn less than those who are partners in law firms. Lawyers starting their own practice may need to work part time in other occupations to supplement their income until their practice is well established.

Lawyers increasingly use various forms of technology to perform more efficiently. Although all lawyerscontinue to use law libraries to prepare cases, most supplement conventional printed sources with computer sources, such as the Internet and **legal databases**. Software is used to search this legal literature automatically and to identify legal texts relevant to a specific case.



Legal aid - Pro Bono service , Public Defenders , Public Defender Offices , legal clinics

- Lawyers in the United States are recommended under American Bar Association (ABA) **ethical rules** to contribute at least **fifty hours of** *pro bono* **service** (legal services performed free of charge *Pro Bono Publico* = "for the public good") per year.. Some state bar association however, recommend fewer hours and the rule is not always respected....
- A public defender is a lawyer whose duty is to provide legal counsel and representation to indigent defendants in criminal cases who are unable to pay for legal assistance. Public defenders are employed by the government (at a federal, state or county level), or they work for non-profit entities funded by the government. Appointed counsels are required to be available for anyone accused in criminal court, who is exposed to any likelihood of imprisonment. A few states (e.g., California) have also guaranteed the right to counsel for indigent defendants in "quasi-criminal" or administrative law cases like involuntary terminations of parental rights and paternity actions

The **Federal Public Defender Offices** are well funded, professional offices dedicated to defence work. (The offices were created to preserve the constitutional rights of indigent defendants in criminal cases, through the assistance of counsel, at every stage of the adjudication process.)

Lawyers employed by Federal Public Defender Offices have **salaries**. The combination of decent salary, benefits and support team tends to sometimes attract, and even retain, a few highly qualified attorneys. A surprisingly large percentage of Assistant Federal Public Defenders attended **Ivy League** schools.

In some states or rural areas, the state pays private law firms to overcome the lack of Public Defender Services

- Legal clinics : They are places , in some cities, where low-income people can obtain legal advice and representation. They mostly work on issues such as wrongful evictions and shelter terminations, applications for public assistance and subsidized housing, credit and other consumer matters, veterans benefits, discrimination, probate, health and mental health, etc....

The cases are handled by a network of **lawyers**, **paralegals** and **law students** who **volunteer to advise people** and help meet their needs.



Prosecutors

The '**federal prosecutors**" play a very important role in the criminal justice system. They are attorneys who represent the Federal government in a court of law and attempt to prove that a person or company committed a crime. In doing so, each prosecutor must always remember that he/she is a representative of the court and must behave fairly and provide justice to the country's citizens.

Sometimes, depending on the size of the state, it may be divided into several different areas, or "Districts" with one presidentially appointed **District Attorney (DA)** for each. They are helped by a number of **Assistant District Attorneys (ADA)** / **Deputy District Attorneys (DDA)**.

The system is faily similar at state level



Yes, counselor . . I know the District Attorney is lying, but you must remember, he's with the good guys, and you're not. "

Legal assistants (Paralegals)

A paralegal is person who works in the legal profession, typically as an assistant to a lawyer and who is usually responsible for researching, analyzing, and managing the daily tasks for cases (preparing exhibits, legal writing.). While paralegals work closely with cases, they are limited in their duties and must be supervised by a lawyer, who will be ultimately responsible for the paralegal's work.

They are found in all areas where lawyers are — in criminal trials, in real estate, in government agencies, in estate planning, and so on.

Many paralegals go to evening classes in law schools, hoping to eventually become lawyers.

There is **no specific educational requirement** in most U.S. states for **legal assistants** or paralegals. Some paralegals have only **on-the-job experience**, while some others have completed a two-year course or bachelor's degree in **paralegal studies**.

JUDGES

American judges are chosen among practising lawyers

A judge is addressed as "Your Honor" or "Judge" when presiding over the court.

Generally, judges of both state and federal courts are **free to select their own courtroom clothes**. The most common choice is a **plain black gown** which covers the torso and legs, with sleeves.

- Federal judges

They are all **appointed by the President of the USA** with the "advice and **consent**" **of the Senate**. They are **appointed for life** and can only be **removed from office by impeachment** (very rare). Of course, candidates for the federal Appeals Courts and Supreme Court will be particularly scrutinized. Presidents will often choose persons close to their political views.

Justices of the Supreme Court

The number of **Justices** (= Judges of the Supreme Court) has been fixed at **9** for over a century: a **Chief Justice** and 8 **Associate Justices**. The US constitution contains **no requirement** that Federal judges or Supreme Court justices **be members of the bar**. However, there are no modern instances of the President appointing any candidate who is not a member of any bar.

What's a nine letter word for "indispensable"? Paralegal.

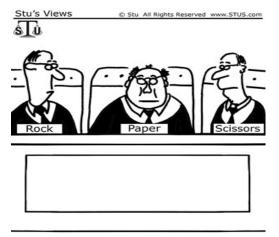
Considering the important role the Supreme Court has to interpret the Constitution, the appointment of a new Justice can be of great consequence and could break the balance between liberals and conservatives within the Court (Six of the current justices of the Court were appointed by Republican Presidents - including 3 by Donald Trump- while three were nominated by a Democrat.)

Other federal judges

Many states in the United States require that judges be members of the bar and limit or completely prohibit the judges from practising law while serving as a judge.

American judges are now often expected to attend **regular judicial education and instruction**. There are various professional associations of judges, such as **the American Judges Association**, that perform some of the educational and other service functions of bar associations.

Multiple judge panels (i.e more than one judge) are commonly **restricted to appeals**, both intermediate appeals and final appeals -- in the federal court system this is the **U.S. Court of Appeals** which may have benches of three or many more judges, and the **U.S. Supreme Court** with nine justices. A "senior judge" in U.S. practice, is a retired judge who handles selected cases for a governmental entity while in retirement on a part- time basis.



- State Judges

They may be elected or appointed.

When appointed by the governor of the state, the candidate must usually be approved by a judicial commission. When elected, which is the most common manner, the judges remain "**on the bench**" until the following election in which they can attempt to be re-elected.

The great majority of judges were **practising attorneys-at-law before** their election or nomination. Many **go back to their private practice at the end of their terms**.

Most states also have officials called "Justices of the Peace" (sometimes magistrates), especially in rural areas. They are <u>lay</u> judges, often not even lawyers. They are elected or appointed in districts, counties or cities and they mostly deal with minor civil or criminal matters. They also perform civil marriages.

US NEWS REPORT LAW SCHOOL RANKINGS 2024

<u>Us News</u> <u>Ranking</u>	School Name
1	Stanford University
1	Yale University
3	University of Chicago
4	Duke University
4	Harvard University
4	University of Pennsylvania
4	University of Virginia
8	<u>Columbia University</u>
9	New York University
9	Northwestern University
9	<u>University of Michigan – Ann Arbor</u>
12	University of California Berkeley
13	University of California Los Angeles (UCLA)
14	Cornell University
14	Georgetown University
16	University of Minnesotta
16	University of Texas Austin
17	<u>Washington University – St Louis</u>
19	Vanderbilt University , Nashville
20	University of Georgia

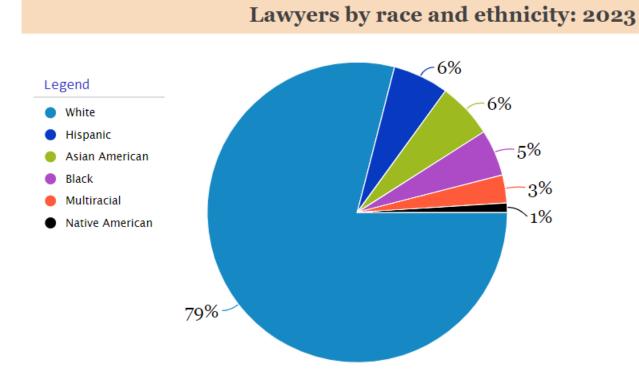


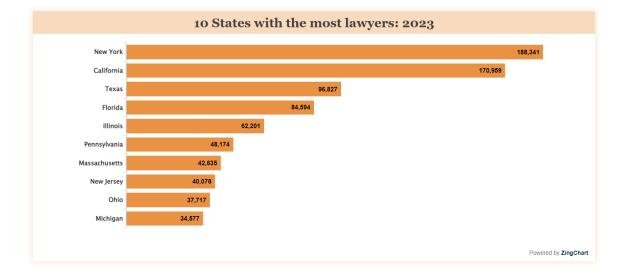
Law School Tuition fees (2024)

No. <u>Law School</u>	State	Tuition	Room & Board (estimated)
Columbia University	NY	\$81,292	
<u>New York University</u>	NY	\$80,014	
Cornell University	NY	\$77,396	
U. of Pennsylvania	PA	\$76,934	
Harvard University	MA	\$75,008	Between
U. of Southern California	CA	\$78,046	\$15,000
Duke University	NC	\$75,738	And
Northwestern University	IL	\$74,552	\$27,000
Yale University	СТ	\$73,865	Per year
U. of Chicago	IL	\$77,952	
<u>U. of Virginia</u>	VA	\$74,000	
U. of Michigan-Ann Arbor	MI	\$69,954	
Stanford University	CA	N/A	
U. of Wisconsin (#36)	WI	\$52,282	*
U. of Tennesse (#52)	TN	\$39,152	*
Baylor University (#46)	ТХ	\$61,877	*
<u>U. of Hawaii (#91)</u>	HI	\$30,000	*
Syracuse University (#120)	NY	\$62,050	*
Drake University (#82)	NY	\$48,000	*
U. of Wyoming (#120)	WY	\$25,000	*
Vermont Law school (# 168)	VT	\$51,700	*
Western New Egland U (#178)	МА	\$40,000	*

FACTS AND FIGURES ABOUT US LAWYERS

Source : American Bar Association

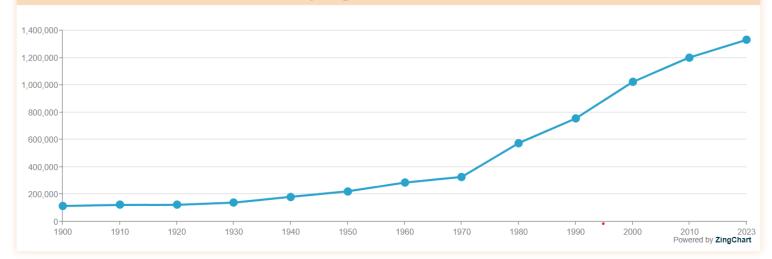


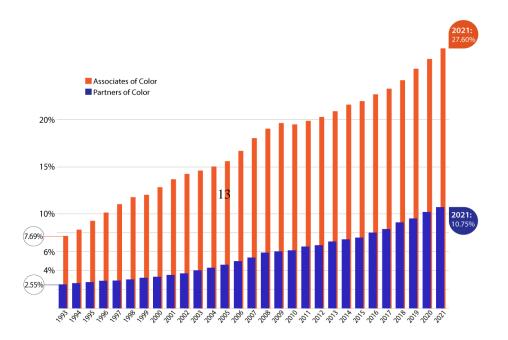


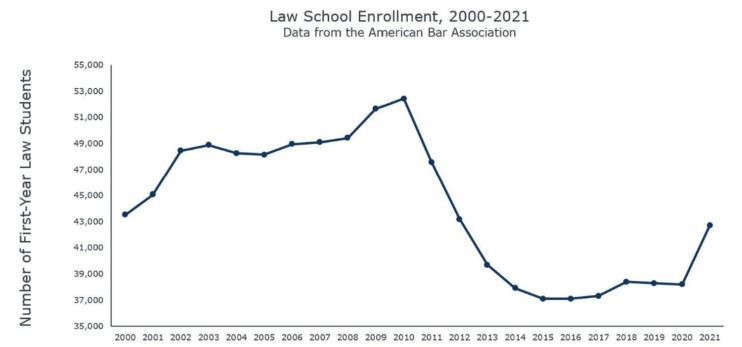


Lawyers growth : 1900 - 2022

Lawyer growth: 1900-2023

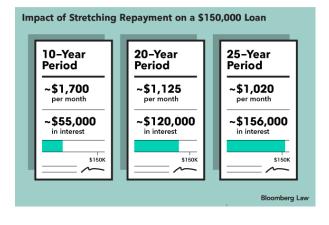




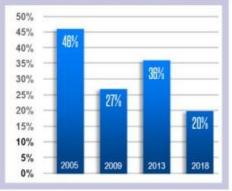


The average law school graduate owes **\$160,000** in student loan debt. Meanwhile, law school enrollment is on a decline from its peak in 1986.

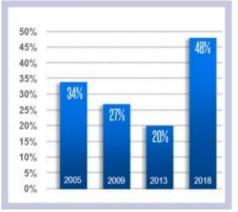
- 74% of law school students graduate in debt.
- **\$119,292** is the average amount students borrow just to attend law school.
- Fewer than **1-in-4** new law school graduates say their legal education was worth the financial cost.



Met the 50-hour Aspirational Goal

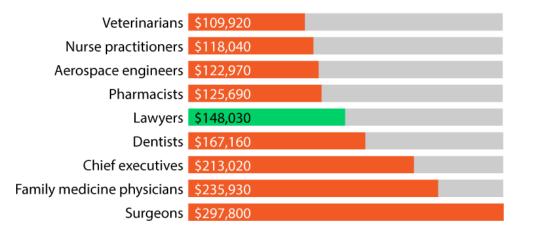


No Pro Bono Work in the Past Year



Highest Paid Law Fields in 2023





Average Industry wage by occupation 2021



This is a list of the world's largest law firms, using data from fiscal year 2021.^[1] Firms marked with "(verein)" are structured as a Swiss association.

Rank 🔺	Firm \$	Revenue (US\$) +	Lawyers 🕈	Revenue per lawyer (US\$)	Profit per partner (US\$) ^[2] \$	Country with the most lawyers
1	Kirkland & Ellis	\$6,042,000,000	3,025	\$1,997,000	\$7,388,000	US
2	Latham & Watkins	\$5,488,778,000	3,078	\$1,784,000	\$5,705,000	US
3	DLA Piper (verein)	\$3,471,437,000	4,028	\$862,000	\$2,496,000	US
4	Baker McKenzie (verein)	\$3,126,729,000	4,795	\$652,000	\$1,833,000	US US
5	Skadden, Arps, Slate, Meagher & Flom	\$3,022,380,000	1,644	\$1,838,000	\$5,088,000	US
6	Dentons (verein)	\$2,940,600,000	12,064	\$244,000	\$379,000	China China
7	White & Case	\$2,869,800,000	2,464	\$1,165,000	\$3,509,000	US US
8	Sidley Austin	\$2,795,426,000	1,893	\$1,477,000	\$3,718,000	US US
9	Clifford Chance	\$2,711,508,000	2,585	\$1,049,000	\$2,918,000	NK UK
10	Ropes & Gray	\$2,674,046,000	1,372	\$1,950,000	\$4,333,000	US US
11	Allen & Overy	\$2,672,969,000	2,668	\$1,002,000	\$2,684,000	🚟 UK
12	Hogan Lovells	\$2,605,973,000	2,532	\$1,029,000	\$2,482,000	US US
13	Morgan, Lewis & Bockius	\$2,577,700,000	1,992	\$1,294,000	\$1,831,000	US US
14	Gibson, Dunn & Crutcher	\$2,480,394,000	1,538	\$1,613,000	\$4,440,000	US US
15	Linklaters	\$2,453,846,000	2,405	\$1,020,000	\$2,572,000	SIS UK
16	Jones Day	\$2,446,000,000	2,406	\$1,017,000	\$1,446,000	US US
17	Freshfields Bruckhaus Deringer	\$2,341,256,000	2,007	\$1,166,000	\$2,691,000	SIS UK
18	Simpson Thacher & Bartlett	\$2,224,191,000	1,163	\$1,913,000	\$5,980,000	US US
19	Norton Rose Fulbright (verein)	\$2,100,000,000	3,084	\$681,000	\$1,054,000	US US
20	CMS (EEIG)	\$2,065,838,000	4,239	\$487,000	\$1,065,000	STE UK
21	Greenberg Traurig	\$2,003,790,000	2,209	\$907,000	\$2,276,000	US US
22	Cooley	\$1,986,777,000	1,267	\$1,568,000	\$4,064,000	US US
23	Goodwin Procter	\$1,973,368,000	1,315	\$1,501,000	\$3,690,000	US US
24	Davis Polk & Wardwell	\$1,970,000,000	1,025	\$1,923,000	\$7,010,000	US US
25	Weil, Gotshal & Manges	\$1,856,219,000	1,180	\$1,573,000	\$5,181,000	US US
26	Paul, Weiss, Rifkind, Wharton & Garrison	\$1,850,437,000	1,008	\$1,836,000	\$6,162,000	US
27	Mayer Brown	\$1,840,000,000	1,748	\$1,053,000	\$2,465,000	US
28	King & Spalding	\$1,828,123,000	1,261	\$1,450,000	\$4,374,000	US US

VOCABULARY

Advocacy	Plaidoirie			
Applicants	Candidat, postulant			
Appointment	Nomination			
Apprenticeship	Apprentissage, stage professionnel			
Assets	Ici: avantage			
Associate	(avocat) collaborateur			
Assistant / Deputy District Attorney	Substitut du Procureur			
Attorney	Avocat (US)			
Board of directors	Conseil d'administration			
Compulsory, mandatory	Obligatoire			
Consent	Consentement, approbation			
Continuing education	Formation continue			
Counselling	Le conseil			
Counterparts	Homologues			
Court of appeals / appellate court	Cour d'appel			
District court	≈ Tribunal de première instance			
District Attorney (DA)	Procureur			
Ethical rules	Règles de déontologie			
Externship / Internship	Stage			
Fees	Droits, frais / honoraires			
Free of charge	gratuit			
Gown	Robe (d'avocat)			
Granted	accordé			
Ivy League schools	groupe de huit prestigieuses universités de la région du nord-est des Etats Unis			
Juris Doctor	Diplome de fin d'études de droit			
Law clerks	Stagiaire (en jurisdiction)			
Law school	(Faculté de droit) Ecole de droit ;Ecole d'avocats			
Lay judges	Juges non professionnels			
Legal clinics	Services de consultation juridique (gratuit)			
Legal department of a corporation	Service juridique d'une société			
Licensed	Autorisé			
Litigation	Contentieux			
LLM / Master of Law	Diplome de droit (2 ^{ème} niveau) ≈ Master 2			
Low-income people	Gens aux revenues modestes			
LSAT	Examen d'entrée à la faculté de droit			
Oath	Serment			
Offence	Délit; crime			
On the bench	lci : en activité			
On-the-job experience	Formation sur le tas			
Original jurisdiction	Juridiction de première instance			
U U U U U U U	,			

Overrule	Annuler; casser		
Overturn	Annuler; casser		
Panel	Un jury , un ensemble (de personnes)		
Paralegals	Assistant (juridique)		
Partner	Associé		
Partnership	Association		
Practicing lawyers	Avocat en activité		
Pro Bono	À titre gratuit		
Probate	successions		
Recruiters	recruteurs		
Remove from office	Demettre qqu'un de ses fonctions		
Requirements	Diplomes/conditions exigées		
Retirement	retraite		
Scrutinize	Analyser, examiner		
Shelter terminations	Refus de logement d'urgence		
Single practitioner	Avocat independant		
Term	mandat		
The Bar exam	Examen du Barreau		
Trial court	≈ Cour de première instance		
Undergraduate degree	≈ Licence		
Uphold	Confirmer (une décision)		
Wages	salaires		



Being a Law Firm Partner Was Once a Job for Life. That Culture Is All but Dead. - WSJ